

Cincinnati Preschool Promise
Cost of Quality Ad Hoc Committee Meeting
United Way of Greater Cincinnati, Success by 6 Room
Minutes of Friday, September 22, 2017, 2:00PM – 3:30PM

Cost of Quality Committee Members Present:

Timothy Fogarty, Stephanie Byrd, Patricia Gleason, Laura Sanregret, Garri Davis, Sandra Owens

Cost of Quality Committee Members Absent:

Troy Jackson, Kelly Bigham, Terri England, Micah Kamrass, Julie Heath

Cincinnati Preschool Promise Staff Present:

Stephanie Byrd, Interim Executive Director
Vanessa White, Director of Operations
Hector Polanco, Finance Manager
Patricia Craig, Quality Improvement Manager
Brittnii Pina, Parent and Provider Relations Manager
Creola Dickerson, Senior Administrative Assistant

1. Welcome, Call to Order

Timothy Fogarty, Chair called the meeting to order at 2:09PM and welcomed members and guests.

ACTION: A motion to adopt the minutes was made by Patricia Gleason and seconded by Timothy Fogarty. The motion was unanimously approved.

2. Cost of Quality Committee Work Plan Review

- Stephanie Byrd reviewed the pre-read material on roles and responsibilities, structure, composition and governance.
- Key categories that influence an appropriate compensation plan for preschool teachers was discussed.
- Timothy Fogarty recommended to have the board clarify the definition of teacher as per the Master Agreement.
- Wage parity and the stated \$15.00 per hour wage was discussed.
- Vanessa White made a recommendation to add wage subsidies as a line item on the budget.

3. Review of Salary Survey

- Stephanie Byrd and Timothy Fogarty will discuss professional assistance on a Salary Survey with Julie Heath.
- Patricia Gleason noted that some providers are not charging parents for the hours over the 6 hour day that CPP tuition assistance covers.
- The importance of compliance to the MA with regard to wage parity was discussed.

4. Administration and Analysis of Survey Data

- Administration and processing timeline of the survey was discussed. A deadline of December 31 was recommended.

5. Adequacy of the “\$8581” for Tuition Reimbursement

- CPP Tuition Assistance amount compared to the market rate of parochial school tuition was discussed.
- A review of the “Preschool Promise Movement” language and intent was discussed.
- JFS, ODE and access to additional funding sources that offset CPP tuition assistance was discussed.
- Creating a policy that will provide provisional approval while a student is waiting for JFS vouchers to come through was recommended.
- Sandra Owens reported that many providers are trying to find preschool students to enroll.
- Stephanie Byrd added that CPP will work on marketing strategies to assist providers.
- Verification of birth requirements were discussed. Brittnii Pina will follow up with providers to clarify which documents are acceptable.
- Kelley Bagayoko reported topics brought up by CPS Workforce Development. Where CPP was with the teacher pipeline group was discussed as an opportunity for collaboration.

6. Adjourn:

Timothy Fogarty adjourned at 3:29pm.

Future Cost of Quality Committee Meetings:

October 17, 2017- 2:00 to 3:30 pm

November 17, 2017- 2:00 to 3:30 pm

December 11, 2017- 2:00 to 3:30 pm

Submitted by,
Creola Dickerson, Senior Administrative Assistant
Cincinnati Preschool Promise