

**Cincinnati Preschool Promise
Governance Committee Meeting**

UWGC Room 201

Minutes of March 3, 2022, 10:00 AM – 11:00 AM

Committee Members Present:

Committee Members: Deborah Mariner Allsop, Terri England, Marcia Futel, and Jalissa Hutchins

Members Absent: Micah Kamrass,

Cincinnati Preschool Promise Staff Present:

Chara Fisher Jackson, Executive Director and CEO
Tanya Del Valle, Senior Administrative Assistant

Guests and Members of Public: None

1. Welcome, Call to Order:

Deborah Allsop welcomed the Governance Committee members and opened the meeting at 10:00 AM.

ACTION: A motion to approve the minutes of November 2, 2021, was made by Terri England and seconded by Marcia Futel. The motion was unanimously approved.

2. Review of the Governance Task Calendar

Chara Fisher Jackson said that the Survey participation rate was outstanding at 91%, with combined board members and staff members completing the survey, giving CPP solid data to help form our Strategic Planning Process.

Deborah Mariner Allsop said that is excellent news. The April Governance meeting will contain some of the planning for the year on topics such as Board Self Evaluation beyond the Board Retreat.

Deborah Mariner Allsop said that Cincinnati Public Schools had appointed Iranetta Wright as the new Superintendent. Chara Fisher Jackson said that CPP would be working on developing a relationship with the new Superintendent and sharing our mission and visions with her.

Deborah Mariner Allsop said that Dr. H. James Williams had resigned a few months ago, and the committee hadn't heard anything from the United Way about recommending a replacement. Chara Fisher Jackson said that after we complete the Strategic Planning at the Board Retreat, we will have a strong

idea of what skills and assets we will need in the upcoming Master Agreement negotiations. Sharing those needed skills areas will help the United Way look for candidates that will provide expertise in those fields.

Deborah Mariner Allsop requested the Board of Managers and Board Committees attendance reports for the April meeting for the Governance Committee to review. All committee members agreed it is good to do regular reviews of attendance.

3. Executive Director's Report

Strategic Planning Retreat

Chara Fisher Jackson said that a preview of the data from the survey shows that some of the areas mentioned for expansion in the Strategic Plan are Marketing and Public Relations for CPP and wrap-around services for mental health and disabilities for students.

There are also subjects for discussion among the board, such as promoting Step Up To Quality that was formerly done by Success by 6 that CPP might need to pick up since they no longer have that as a goal.

CPP Equity Policy Revisions Needed

Chara Fisher Jackson said that as we are going through the RFP processes, we have come across the need to update areas of the CPP Equity Policy in ways that are measurable on an RFP. Our current Equity Policy refers to the CPS Board Policy 2255, which is still active. It also contains references to CPS policies that have been rescinded. She said she would like to work with Jacob Purcell to update the CPP Equity Policy to refer to current CPS policies and be measurable on an RFP.

Deborah Mariner Allsop said that the committee requested that they bring back some revisions to the April meeting for review. Committee members discussed that the policy also needs to define better what measures make a vendor a "minority vendor," whether that is minority ownership, contract work for minority contractors, or other areas such as staff percentages.

CPP Board of Managers Appointing Entity Structure

Chara Fisher Jackson said the policy that states we have equal representation of board members nominated by the three appointing entities comes from the Operating Agreement and Bylaws, which is not subject to the Master Agreement negotiation but rather is voted on by the board.

Committee members agreed that updating the policy and considering changes is an important matter that should be discussed after the Master Agreement negotiation is complete. They decided that it would not be a quick process

and would take feedback from all board members and the appointing entities, but deciding on the structure that creates the most productive board would be beneficial to achieving our mission and vision.

4. Adjourn

ACTION: A motion to adjourn was made by Terri England and seconded by Marcia Futel. The motion was unanimously approved.

Future Governance Committee Meetings

April 7, 2022, at 10:00 AM

June 2, 2022, at 10:00 AM

August 4, 2022, at 10:00 AM

September 8, 2022, at 10:00 AM

October (TBD) New Board Member Orientation

November 3, 2022, at 10:00 AM

Submitted by Tanya Del Valle, Senior Administrative Assistant
Cincinnati Preschool Promise