



Cincinnati Preschool Promise Executive Committee Meeting

May 10, 2022

3:00 p.m. – 4:00 p.m.

Please note that in conjunction with Ohio's Sunshine Laws and Substitute House Bill 51, the Committee has decided to convene the meeting via video conference. In accordance with Ohio's Sunshine Laws and Substitute House Bill 51, the Committee has advertised the meeting on CPP's website in advance, and has provided a link for members of the public to listen and view the meeting. The meeting will be recorded. A copy of the meeting minutes, including any documentation, will be made available on the CPP website, under the area Who We Are, Leadership, Meeting Schedule & Minutes as soon as possible after the meeting.

Welcome & Roll Call

Board Members:

Deborah Allsop

Terri England

Anthony Hobson

Gary Lindgren

Dr. O'dell Owens - Chair

Bishop Ennis Tait



**Executive Committee Meeting
May 10, 2022 – 3:00 to 4:00 PM
ZOOM**

Mission:

Cincinnati Preschool Promise works to ensure equitable access to high-quality preschool so that every child is prepared for kindergarten.

Agenda

Item #	Time	Description	Action Request	Speaker
1	3:00 PM	Welcome and Call to Order <ul style="list-style-type: none"> • Roll Call • Approval of Minutes of November 2, 2021 	Approval	Dr. O'dell Owens
2	3:05 PM	Executive Director's Report Report Back: <ul style="list-style-type: none"> • Master Agreement renewal • Strategic planning process 	Information	Chara Fisher Jackson
3	3:30 PM	Committee Reports: <ul style="list-style-type: none"> • Finance & Audit Committee 	Information	Anthony Hobson
4	3:50 PM	Adjourn	Approval	All

Future Executive Committee dates:

- June 14, 2022 at 3:00 PM – 4:00 PM
- August 9, 2022 at 3:00 PM – 4:00 PM
- September 13, 2022 at 3:00 PM – 4:00 PM
- October 11, 2022 at 3:00 PM – 4:00 PM
- November 8, 2022 at 3:00 PM – 4:00 PM

Approval of Minutes of November 2, 2021

**Cincinnati Preschool Promise
Executive Committee Meeting**

UWGC Room 201

Minutes of November 2, 2021, at 3:00 – 4:00 PM

Executive Committee Members Present: O'dell Owens, M.D., Deborah Mariner Allsop, Terri England, and Anthony Hobson

Executive Committee Members Absent: Gary Lindgren and Bishop Ennis Tait

Observers Present: None

Cincinnati Preschool Promise (CPP) Staff Present:

Chara Fisher Jackson, Executive Director

Tanya Del Valle, Senior Administrative Assistant

Guests:

Jacob Purcell, Manley Burke

1. Welcome, Call to Order

O'dell Owens M.D. welcomed the members of the Executive Committee to the meeting, which was held at UWGC Room 201. A roll call was completed, and the meeting was called to order at 3:05 PM.

ACTION: Tony Hobson made a motion to approve the agenda seconded by Terri England. The motion was unanimously approved.

A motion was requested to approve the minutes of September 9, 2021.

ACTION: Dr. Owens made a motion to approve the minutes of September 9, 2021. The motion was unanimously approved.

2. Executive Director's Report

- **Tuition Assistance Application Status-** CPP is tracking close to the 19-20 school year with 900 applications processed, 695 enrolled students, 654 approved students, 35 inactive students, a 700 student target goal, and a 740 student stretch goal. Some classrooms have closed due to staffing issues.
- **State of Early Childhood Education-** Committee members discussed how universal preschool and Step Up to Quality changes could affect Cincinnati Preschool Promise. Chara Fisher Jackson said CPP is looking to partner with agencies that could help provide additional support for families with children with social and emotional development issues. Proposals will be requested.

- **Black Giving Circle/ Family Childcare Program Project-** Ten Providers are working on their business plans with the course series funded by the Black Giving Circle at the Greater Cincinnati Foundation. We are working on a presentation to share our learnings and need for additional funds to support Providers.
- **Early Childhood Education Workforce-** Three CPS students in the Career Tech program needed Uber/Bus fare to work at community provider sites for the semester. CPP funded the \$1800 needed. The Literacy Lab Fellowship is coming to Cincinnati to provide Pre-K to 3rd-grade tutors, and help African American men enter the Early Childhood Education field. CPP will be providing free membership to SWOAEYC for teachers to provide support, and build a direct connection from teachers to CPP.

4. Committee Reports

- **Governance Committee-** Deborah Allsop provided an updated timeline for the Executive Director CEO evaluation. The survey had 11 out of 15 board members participate. The proposed timeline changes are that on November 17, the Executive Session be held. Then the Board Chair and Governance Chair will present the written results to the Executive Director CEO by November 22. The Executive Director has until November 30 to submit responses which will be put in the personnel file by Dec. 31.
- **Finance & Audit Committee-** Anthony Hobson noted that the YTD results are good. CPP has overspent on Tuition Assistance which is excellent. Administrative expenses are close to budget. Attracting new employees is difficult nationally, and CPP has had the same issues recruiting new talent to fill open positions. The Auditor contract will be coming up in spring for the RFP process.

5. Adjourn

Future Executive Committee dates:

January 11, 2022 – 3:00 to 4:00 PM
 February 8, 2022 – 3:00 to 4:00 PM
 March 8, 2022 – 3:00 to 4:00 PM
 April 12, 2022 – 3:00 to 4:00 PM
 May 10, 2022 – 3:00 to 4:00 PM
 June 14, 2022 – 3:00 to 4:00 PM
 August 9, 2022 – 3:00 to 4:00 PM
 September 13, 2022 – 3:00 to 4:00 PM
 October 11, 2022 – 3:00 to 4:00 PM
 November 8, 2022 – 3:00 to 4:00 PM

Submitted by Tanya Del Valle, Senior Administrative Assistant
 Cincinnati Preschool Promise

Executive Director's Report

Master Agreement Renewal

Strategic Planning Process

Strategic Goals and Objectives | May 1, 2022 – June 30, 2025

GOAL 1	GOAL 2	GOAL 3
<p>Every family has a successful preschool experience.</p>	<p>High quality drives all preschool endeavors.</p>	<p>Meet changing needs through maximum financial flexibility.</p>
<p>Obj. 1: Increase enrollment by 20% by the next program year.</p> <p>Obj. 2: Increase attendance by _____% by the next program year.</p> <p>Obj. 3: Develop a plan by 6/30/2023 that ensures the special needs of every child are met.</p> <p>Obj. 4: Provide support and opportunities for parent education.</p>	<p>Obj. 1: Fund and put into place teacher recruitment and retention programs by 6/30/2023.</p> <p>Obj. 2: Create a plan to support programs that operate outside traditional hours by 6/30/2024.</p> <p>Obj. 3: Develop a community partnership plan to support students and families by 6/30/2025.</p>	<p>Obj. 1: Execute the master agreement that promotes our critical mission by June 30, 2022.</p> <p>Obj. 2: Develop a joint board-approved process for strategic implementation by 9/20/2022.</p> <p>Obj. 3: Develop a landscape assessment of funding sources by 6/30/2023.</p>

VISION: Preschool is an integral part of every child’s education—and is equally important to the success of working families.

MISSION: Ensure equitable access to high-quality preschools so that every Cincinnati child is prepared for kindergarten.

Partnerships to support strategic plan

United Way of Greater Cincinnati

- Ready Kids, Resilient Families
- Help children be ready for kindergarten through a stronger, interconnected early education and a childcare system that builds family resiliency and economic well-being
- 11 System Change Partners
- Director for policy & advocacy coming in May
- Partnership opportunities for data collection, marketing, & enrollment



Ohio Department of Job & Family Services

- ARPA funding to support operating
 - *new pandemic costs*
 - *workforce recruitment/retention*
 - *access development*
- Stabilization grants – 60% utilized in Phase I
- Mental Health Bridge – pilot program
- Ohio Benefits pilot project for PFCC joint application



Ohio Local Preschool Initiatives

- 6 initiatives in Ohio (Cincinnati, Dayton, Cleveland, Cuyahoga County, Columbus, Toledo)
- Accessing affordable benefits for ECE workforce
- Best practices in mental health in early learning environment
- Shared data on outcomes & impact
- Focus on equity



Challenges & Opportunities



Early Learning Workforce – *essential to high-quality access*

- Recruitment, retention & wage parity needed to ensure seat capacity
- Focused initiatives: Leading Men Fellowship, 4C for Children, grants for teachers



High-quality is important – *quality drives outcomes*

- Step Up to Quality (SUTQ) framework supports successful outcomes
- Providers struggling to maintain quality – teachers, curricula, environment



Family & Provider Supports – *whole child framework*

- Supporting student social, emotional, behavioral, and mental health needs – USDOE call to action
- New resources & partnerships to meet the needs



Stabilization is essential– *dynamic early learning environment demands flexibility*

- Pandemic support for Families & Providers
- Community providers as small businesses & entrepreneurs



Enrollment & Attendance – *renewed focus*

- CPP Enrollment numbers recovering
- Universal Pre-K impact

Committee Reports

Finance & Audit Committee

Adjourn

Next Executive Committee Meeting

June 14, 2022

3:00 PM to 4:00 PM