

Cincinnati Preschool Promise

Board of Managers

Minutes Board Meeting January 31, 2022

United Way of Greater Cincinnati Convening Room

4:00 PM – 6:00 PM

Board Members Present:

Deborah Mariner Allsop, Verline Dotson, Terri England, Marcia Futel, Anthony Hobson, Michelle Hopkins, Micah Kamrass, Laura Sanregret, Bishop Ennis Tait, Jalissa Hutchins, and Sallie Westheimer

Board Members Absent:

Christine Fisher

Guests:

Jacob Purcell, Manley Burke

Observers Present:

Vera Brooks – Director of Early Childhood, Cincinnati Public Schools

Observers Absent:

Moira Weir – CEO, United Way of Greater Cincinnati

Jennifer Wagner - Cincinnati Public Schools

Greg Landsman – Promise Forward

Cincinnati Preschool Promise Staff Present (CPP):

Chara Fisher Jackson – Executive Director & CEO

Tanya Del Valle – Senior Administrative Assistant

Hector Polanco – Finance Director

Kenetra Mathis- Deputy Director

Members of the Public:

Brandy Harris – MetrixIQ

Vanessa Freytag, 4C for Children

Dr. Elbert Nelson, Academy of Medicine

Jessica Sellers, Academy of Medicine

Megan Salle, 4C for Children

Aubrey Culp, INNOVATIONS

Kristi Phillips, CBC

Israel Washington

Chris Owens

Peter Petronio, INNOVATIONS

Monica Mitchell, INNOVATIONS

Carolyn Brinkman, CoStars

Deanna Lane, Learning Grove

Patti Gleason, Learning Grove

1. Welcome, Roll Call, and Approval of Agenda

Micah Kamrass welcomed Board members and members of the public, officially opened the meeting at 4:02 PM, and completed the roll call.

2. Review and Approval of Minutes for December 6, 2022

A motion was requested to approve the minutes for December 6, 2022

ACTION: A motion to approve the minutes for December 6, 2022, was made by Deborah Mariner Allsop and seconded by Terri England. The motion was unanimously approved.

3. Mission Moment: Christine Brown, Little Treasures

Christine Brown of Little Treasures, a five-star Step Up to Quality rated program, shared her positive experiences with CPP that have helped her teachers with Teacher Promise Grant and her assistants gain CDAs.

4. Presentation of Gift in Memory of Dr. O'dell M. Owens from the Academy of Medicine

Jessica Sellers, Executive Director of the Academy of Medicine, presented a \$10,000 gift in memory of Dr. O'dell Owens to CPP. Dr. Elbert Nelson shared his experiences working with and being friends with Dr. O'dell Owens for many years. He said that Dr. Owens's passion for helping others, especially young children, inspired his work in the community.

5. Executive Director's Report

Enrollment Update

- **Tuition Assistance Application Status**
 - Enrolled Students – 745
 - Withdrawn – 56
 - Denied – 165
 - Address not in the district – 75
 - Income too high (over 301% FPL) – 17
 - Too old – 28
 - Too young – 45

Chara Fisher Jackson said she would bring enrollment targets to the March Board of Managers Meeting for a vote. Anne Maxfield will also be presenting about the Strategic Plan in March.

Two new community providers and five new Quality Improvement providers have been added. There was one permanent closure of a family provider in Westwood with a six-seat capacity.

CPP started the 2nd distribution of the Smart Start Backpack with private funds that went to all students in the Tuition Assistance sites, including those not receiving CPP Tuition Assistance.

She said the Quarterly Community Newsletter had been restarted and included a preschool attendance survey.

Cost of Quality 2023 Priorities

Sallie Westheimer shared the focus of the Cost of Quality Committee for the 2023 year.

- Determine the actual cost of high-quality preschool for CPP community providers
- Support talent pipeline strategies to meet current workforce needs
- How to define and sustain quality

Ground Work Ohio Policy Agenda

Chara Fisher Jackson shared information from the Groundwork Ohio Policy agenda, which shows their shared focus on the actual cost of quality preschool and increasing the talent pipeline. She also shared information about their March 8, 2023, advocacy day in Columbus.

Chara Fisher Jackson also acknowledged Kenetra Mathis, who was appointed as the new CPP Deputy Director.

State of Early Childhood

Vanessa Freytag, Executive Director of 4C for Children, provided some updates on the State of Early Childhood Education.

- Governor DeWine's proposed budget is very child and family-focused. It would increase publicly funded childcare for 15,000 Ohio families and create a new cabinet-level office called the Department of Children & Youth.
- Teacher shortages define the current state of early childhood education with a lack of available seats as a result.
- Phase 3 of the federal ARPA funding for childcare providers has begun at the state level.
- The city of Cincinnati used ARPA funds to help support creating new family childcare providers. This funding will soon be expanded to help new centers.
- The 4C for Children Career Navigator is showing success in bringing people from other fields to work in early childhood with paid training and CDA certification programs.

6. Overview of Preschool Attendance Data

The INNOVATIONS team of Dr. Aubrey Culp, Peter Petronio, and Dr. Monica Mitchell presented the finding from studying the attendance rate of CPP preschoolers.

Preschool attendance rates for CPP TA participants have ranged between 83%-86% over the past five years.

- CPP TA preschoolers who attended 90% or more of scheduled days were ready for kindergarten more frequently than their peers, with attendance rates below 90%.
- CPP TA preschoolers who attended two consecutive years of preschool with high attendance ($\geq 90\%$) performed better than their peers with only one or no years of high attendance.
- National and local data support the importance of enrollment in quality preschool and regular attendance.

The INNOVATIONS team presented recommendations based on the findings.

1. Identify and support preschoolers who are chronically absent
2. Reduce enrollment loss (attrition) from fall to spring
3. Focus on parent education to support children attending preschool during the first 30 days of enrollment
4. Obtain feedback from parents, teachers, and providers about regular preschool attendance and related barriers through surveys
5. Engage parents, teachers, and providers who are most at risk for non-attendance and attrition based on data
6. Increase preschoolers' days attended by 1 day/month (as an initial goal)

7. Committee Reports

- **Governance**

- Election of Kristi Phillips to complete the Class of 2023 term of Gary Lindgren

ACTION: A motion to elect Kristi Phillips to complete the Class of 2023 term of Gary Lindgren was made by Deborah Mariner Allsop and seconded by Sallie Westheimer. The motion was unanimously approved.

Revised Governance Principles

Board members completed a 2nd review and discussion about the updates to the Governance Principles, including the change of the name of the Community Engagement Committee to the Communications Committee and the Board Officer Succession.

ACTION: A motion to approve the Revised Governance Principles was made by Bishop Ennis Tait and seconded by Sallie Westheimer. The motion was unanimously approved.

Community Engagement/ Communications Committee

Terri England shared that the committee has been reviewing different options for honoring Dr. O'dell M. Owens that have been submitted, including a Giving Library for providers, activities and field trips like fishing for students, attendance incentives, and others. She asked that board members submit their ideas or feedback to her for the committee to review.

8. Board Committee Assignments

Micah Kamrass asked for a motion to approve the appointment of Kristi Phillips to the Governance Committee and the Cost of Quality Committee.

ACTION: A motion to appoint Kristi Phillips to the Governance Committee and the Cost of Quality Committee was made by Laura Sanregret and seconded by Terri England. The motion was unanimously approved.

9. Observers' Comments

Vera Brooks thanked the staff of CPP and the board for their hard work.

11. Adjourn

ACTION: A motion to adjourn was made by Laura Sanregret and seconded by Michelle Hopkins. The motion was unanimously approved.

Future CPP Board of Managers Meetings

- March 28, 2023 – 4:00 to 6:00 PM
- May 23, 2023 – 4:00 to 6:00 PM
- June 20, 2023 – 4:00 to 6:00 PM
- August 22, 2023 – 4:00 to 6:00 PM
- September 19, 2023 – 4:00 to 6:00 PM Annual Meeting
- September 26, 2023 – 4:00 to 6:00 PM Special Meeting for Year 6 Evaluation Results
- October 24, 2023– 4:00 to 6:00 PM
- November 28, 2023 – 4:00 to 6:00 PM

Submitted by Tanya Del Valle, Senior Administrative Assistant, Cincinnati Preschool Promise